

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 1998, were as follows: Average increases of 15 cents (2.0 percent) for Level 1 and 15 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	632	7.50	15.92	5.40
CASHIER-CHECKER	639	6.92	9.56	5.60
OFFICE CASHIER	22	9.80	11.54	7.00
TELLER	106	8.46	10.06	7.39
ACCOUNTING CLERK	21	9.39	10.07	8.56
DESK CLERK	532	8.42	10.76	7.50
NF - 2				
STORE DETECTIVE	14	9.57	11.26	8.00
PAYROLL CLERK	6	10.92	11.75	10.50
SECRETARY	132	11.01	14.56	8.75
ACCOUNTING TECHNICIAN	88	10.62	12.41	9.14
NF - 3				
EXECUTIVE SECRETARY	68	14.23	18.66	10.34
BOOKKEEPER	46	13.33	14.00	12.50

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia

ORDER DATE : August 10, 1998

SURVEY : #013/010-20